

The Proof.

**FIND
YOUR
GRIND.**

The Find Your Grind Logic Model

The Problem

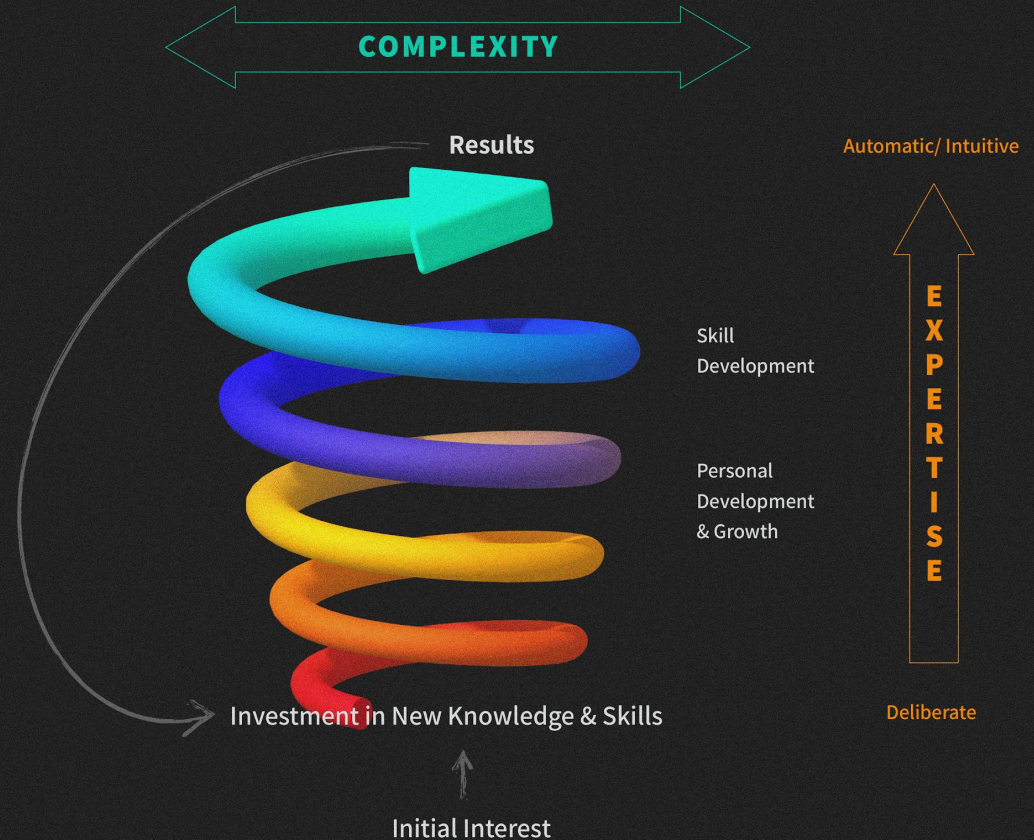
- Students feel unprepared for their futures
- Lack critical skills they need to transition into the workforce

The Solution

- Provide opportunities to discover and describe their own skills, talents, and values

The Outcome

- Empowering students to finding their place in the world



Data: The Problem.

Students **feel** **unprepared** for their futures

- Only 30% of graduates said high school prepared them for life after high school graduation (Arundel, 2022)
- Only 11 percent of postsecondary students report feeling very prepared to enter the workforce (Ascione, 2022)
- 54% of teens say they feel unprepared to finance their futures (Junior Achievement and Citizens Bank, 2022)
- In Find Your Grind's initial "How Future Ready Are You?" student responses have overwhelmingly reported they are not ready for their futures (2023)





Students **lack critical skills** they need to transition into the workforce

- Nearly 3 in 4 employers say they have a hard time finding graduates with the soft skills their companies need, (Wilkie, 2019)
- 89% of recruiters say that when a hire doesn't work out, it's the result of a soft skill deficit (Flynn, 2022)
- Nearly three quarters of young people aged 15 to 24 in 92 countries with available data are off-track to acquire the skills needed for employment (UNICEF, 2022)

Data: The Solution.

We need to **provide opportunities** to discover and describe their own skills, talents, and values

- Find Your Grind has over 180 skills for students to explore
- Many of which take only 4 minutes or less to complete

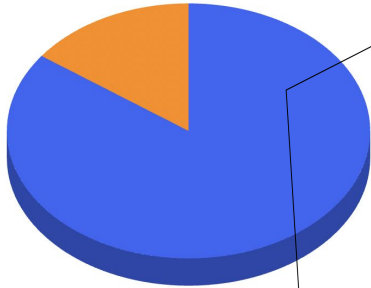
Students are feeling more prepared for their **futures** because now they are learning **future proofing** skills to prepare them to be **future ready**.



Data: The Outcome.

Empowering students to find their place in the world

With over 34,000 lifestyle activities completed by students, 85% of student responses indicated that they found the activity useful

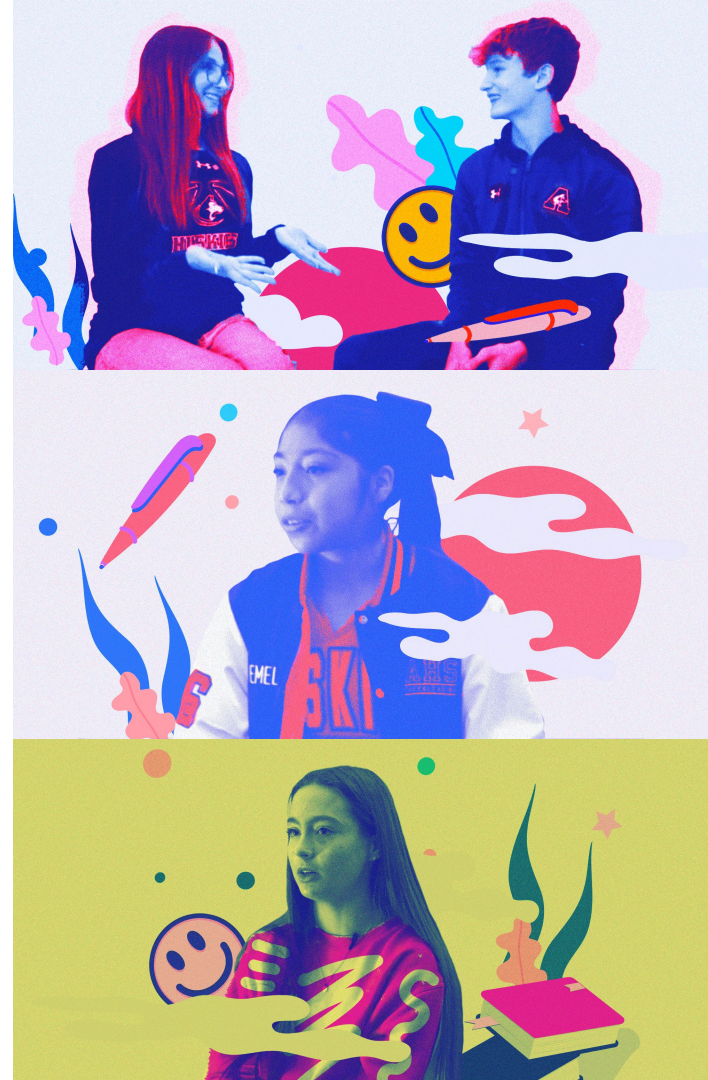


Empowering students to find their place in the world

“I use to freeze when anyone asked me what I was going to do when I grow up. Going through Find Your Grind, I feel like I am Future Ready by learning about my lifestyle and putting that before careers and salary options, and focusing on careers that will allow me to be happy every day.” – Jordan, 9th-grade

“Find Your Grind has helped me the most with my Self-awareness – it helped me learn skills such as observation, adaptability, and attention to detail. And by being more self-aware I feel more future-ready!” – Emely, 9th-grade

“It was more focused on what you want out of your entire life. Not just your job. It really is related to real life.” – Jayke, 9th-grade





Outcomes of Find Your Forecast: Short-term to Long-term Outcomes

- **Social-Emotional Outcomes, Behaviors, and Skills** like intrapersonal competencies, student behavior and discipline, and functional skills
- **School Attendance and Progress** like college readiness, school attendance, and staying in school
- **English Language Arts, and other Measures of Academic Readiness, Knowledge, and Skills** like vocabulary, skills knowledge and growth, cognition and academic improvement
- **School Environment** like school climate and school equity
- **Teacher and Administration Outcomes** like teacher practice and retention, and school leadership practice and retention

What do you hope to accomplish with Find Your Grind at your school?

What do you hope to accomplish after becoming more future ready?



Interested in learning more?

Contact Us.

<https://findyourgrind.com/>