CURRICULUM LEARNING STANDARDS ALIGNMENT

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Illinois State Board of Education



CURRICULUM LEARNING STANDARDS ALIGNMENT

Postsecondary and Career Expectations - Middle School Illinois State Board of Education





Find Your Grind helps students figure out who they are and where they want to go by flipping the script on traditional career planning and focusing on a lifestyle-first approach.



Find Your Grind is the personalized multi-year learning solution that develops future ready students.

SIXTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be exposed to information about and examples of a wide range of careers.	Career Library Over 300 career badges representing the fast-growing careers and delivering up-to-date information on salary, work expectations and the pathways to get there. This library grows monthly.
A student should be exposed to language that emphasizes individual skills, strengths, and assets.	Explore Library Prioritized skills badges offer students the discovery of their own skills and talents and provide the next steps to a successful career and lifestyle journey.
	 All About You 1. Describe skills and skill sets. 2. Summarize the importance of discovering and developing your talents. 3. Determine and define your core values.
	 All About Your Personality + Interests ▼ 3. Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset → Uncover your strengths → Getting to know you
A student should be exposed to practices that develop a growth mindset.	 All About Your Personality + Interests ▼ 3. Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset → Growth Mindset
	My Portfolio Feature A comprehensive record of every students' achievements, progression and personalized insights. It's dynamic and continues to grow as the student completes the curriculum.



SIXTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to explore their interest.	 Lifestyle Assessment → The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries. All About Your Personality + Interests ▼ 2. Take inventory of your personal interests and compare with
	your future lifestyle goals → Your past interests → Your current interests → Past + Present = Future
A student should be supported to practice their strengths.	Prompt Feature Reading text and watching videos entice learners to discover new knowledge. However, we cranked it up a notch in higher-order thinking and engagement by adding active reflection, application, and demonstration of understanding through writing and short answer prompts added throughout the learning experience.
	Educator Resources Teamwork practices in various settings; educator resources promote group and team instructional strategies and are available for each unit.



SIXTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to develop their confidence in their abilities.	 All About YourSELF ▼ 1. List factors that can contribute to your self-esteem and identify ways to boost self-confidence → Self-Esteem → The Building Blocks → Power Up! Find Your Grind Experience ▼ Through self-discovery and career readiness skill building, students will match their skills, talents, values, and interests to the future of work. They will explore opportunities in Mentor, Lifestyle, Career, and Skill badges. They will develop self-confidence and greater self-efficacy by focusing on their goals and lifestyle. Students will find themselves becoming more Future Ready by defining themselves, identifying opportunities, and communicating the next steps to live their best lives.

SEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to engage in guided reflection.	Find Your Grind Experience 🔹
	Through self-discovery and career readiness skill building, students will match their skills, talents, values, and interests to the future of work. They will explore opportunities in Mentor, Lifestyle, Career, and Skill badges. They will develop self-confidence and greater self-efficacy by focusing on their goals and lifestyle. Students will find themselves becoming more Future Ready by defining themselves, identifying opportunities, and communicating the next steps to live their best lives.
	My Portfolio Feature 🝷
	Reading text and watching videos entice learners to discover new knowledge. However, we cranked it up a notch in higher-order thinking and engagement by adding active reflection, application, and demonstration of understanding through writing and short answer prompts added throughout the learning experience.
	Educator Resources 🔹
	Teamwork practices in various settings; educator resources promote group and team instructional strategies and are available for each unit.
	Starter Kit 🔹
	3) Recognize the value of self-reflection
	Gauge Your Lifestyle 🔹
	 Gauge current lifestyle using reflection Evaluate your current lifestyle (decisions and actions) and determine if it is on the path to your desired lifestyle Identify your passions and interests and compare and contrast how they align with your current and desired lifestyle



SEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to articulate aspirations.	About Me Feature 🔹
	We help students verbalize how their learning journey has impacted them so they can share their excitement and plans for their future with key figures in their life. We gather inputs from students as they engage with the curriculum. Based on these inputs, the platform synthesizes the data and, in real-time, maps the personalized results onto each of the four future-ready competencies, ending with the taking action competency— empowering students to live their most authentic life.
	Exploring Lifestyles 🔹
	 Identify lifestyle ideals through the Lifestyle Assessment Review and summarize Lifestyle Assessment results linking strengths, interests, and passions to lifestyle Interpret how to explore self, life, health, relationships, hobbies, work, and balance through the lens of a lifestyle mind map. → Mapping out your Expedition → Insights + Connections → Explore Influences → Mindmap Reflections
	Lifestyle Roadmap 🔹
	 Explore the process of roadmapping and how it can be beneficial to lifestyle design. Synthesize knowledge from your lifestyle (vision, strengths, interests, FYG Lifestyle Assessment, experiences, and influencers) to inform and create a lifestyle roadmap. → What's a lifestyle Roadmap → Key Ingredients → The Roadmap



SEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to envision a positive future.	Future-Proofing 1) Describe how job titles are used and how to ensure a resume has clear job title information 2) Define and describe how to apply future-proofing, job readiness, job searching, and job keeping skill sets
	Find Your Grind Experience Through self-discovery and career readiness skill building, students will match their skills, talents, values, and interests to the future of work. They will explore opportunities in Mentor, Lifestyle, Career, and Skill badges. They will develop self-confidence and greater self-efficacy by focusing on their goals and lifestyle. Students will find themselves becoming more Future Ready by defining themselves, identifying opportunities, and communicating the next steps to live their best lives.
A student should be supported to explore their habits and to create and change a habit.	 All About YourSELF ▼ 3. Identify the cues, actions, and rewards of personal habits and create a plan to build positive, long-lasting habits 4. Differentiate between habits and routines and explain how routines are impactful → Harness Your Habits → Your Good Habits → Your Routine → The Secret Formula → Take Care 5. Create SMART goals and see them through to completion
A student should be supported to record their progress.	My Portfolio Feature A comprehensive record of every students' achievements, progression and personalized insights. It's dynamic and continues to grow as the student completes the curriculum.



SEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to explore career interests.	Lifestyle Assessment 🔹
	 The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries.
	Career Library Over 300 career badges representing the fast-growing careers and delivering up-to-date information on salary, work expectations and the pathways to get there. This library grows monthly.
	Opportunities 1. Describe the Find Your Grind industry categories 2. Use Lifestyle Assessment results as a reference to create a list of industries and careers that interest you as well as align with your skills, talents, and values



SEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to explore their strengths.	Explore Library 🔹
	Prioritized skills badges offer students the discovery of their own skills and talents and provide the next steps to a successful career and lifestyle journey.
	All About You 🝷
	 Describe skills and skill sets. Summarize the importance of discovering and developing your talents. Determine and define your core values.
	All About Your Personality + Interests 🔹
	 3. Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset → Uncover your strengths → Getting to know you
A student should be supported to effectively ask for help.	All About Your Communication 🝷
	 List and explain each of the four communication styles Determine your own communication style and how that impacts professional and personal communication Develop a plan to improve personal and professional communication → Conflict Resolution → Speaking Up
	Power Skills 🔹
	 Define power skills Explain the importance of power skills and how they relate to the future of work Identify the top five power skills employers value the most and reflect on how you can get some practice. Communication Communicate to Be Great Problem-Solving Problem-Solving Opportunities



SEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to understand a growth mindset.	 All About Your Personality + Interests ▼ 3. Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset → Growth Mindset
	My Portfolio Feature A comprehensive record of every students' achievements, progression and personalized insights. It's dynamic and continues to grow as the student completes the curriculum.



EIGHTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to explore barriers to aspirations.	Stress + Mindset Shifts 🔹
	 Identify personal stressors and explain how balance can be used as a stress management tool Define mindset shift in your own words and summarize the process of creating a mindset shift Incorporate habits in your daily routine that help create a mindset shift
	Balancing Act 🝷
	 Define balance as it applies to your lifestyle and assess areas of your life that need balance Create a plan to increase balance in all areas of life
	Opportunity Pathways 👻
	 2) Describe the positive and negative aspects of career disruption and how you can prepare for it → Disruption: Should I be Scared? → Self-Disruption: I'm in Control!
A student should be supported to articulate personal strengths.	Explore Library 🔹
	Prioritized skills badges offer students the discovery of their own skills and talents and provide the next steps to a successful career and lifestyle journey.
	All About You 👻
	 Describe skills and skill sets. Summarize the importance of discovering and developing your talents. Determine and define your core values.
	All About Your Personality + Interests 🔹
	 3. Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset → Uncover your strengths → Getting to know you



EIGHTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to identify sources of motivation.	All About YourSELF 🝷
	2) Explain how drive and motivation work together to create success
A student should be supported to explore career interests.	Career Library 🔹
	Over 300 career badges representing the fast-growing careers and delivering up-to-date information on salary, work expectations and the pathways to get there. This library grows monthly
A student should be supported to develop an educational plan for at least one career interest.	Opportunity Pathways 🝷
	5. Discover post-high school education opportunities and how to take the first step toward a future ready career pathway
	Planning & Goal-Setting 🔹
	 Explain the purpose of goal setting and set at least one goal Highlight the importance of and need for reevaluation of your personal life plan and adjust your routine
	Lifestyle Roadmap 🔹
	1. Explore the process of roadmapping and how it can be beneficial to lifestyle design
	 Synthesize knowledge from your lifestyle (vision, strengths, interests, FYG Lifestyle Assessment, experiences, and
	influencers) to inform and create a lifestyle roadmap



EIGHTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to compare possible financial futures.	 Opportunity Pathways Discuss what a career pathway is and examine types of employment Describe the positive and negative aspects of career disruption and how you can prepare for it Explain changes in the future of work related to automation Examine full-time or part-time employment, self-employment, and gig-employment to identify pros and cons of each Explore Library Mentor and Career badges provide professional industry discussion points on skills, industry, pathway options, and more. Both include video content from industry and career pathway experts.
A student should be supported to complete a career cluster survey.	 Lifestyle Assessment ▼ The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries. Lifestyle ▼ 1) Explain the Find Your Grind Lifestyle meaning and why it is important to define your lifestyle 2) Interpret how the Find Your Grind Lifestyle is a different mindset from other perceptions of what a lifestyle is or should be



EIGHTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to demonstrate a growth mindset.	All About Your Personality + Interests 🔹
	 3. Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset → Growth Mindset
	My Portfolio Feature 🝷
	A comprehensive record of every students' achievements, progression and personalized insights. It's dynamic and continues to grow as the student completes the curriculum.
A student should be supported to map a support network.	Mentor Library •
	A network with over 200 mentors humanize the future of work—they provide candid advice on how they got started and the steps to get there. This library grows monthly.
	Your Network 🔹
	 Define mentorship and list benefits of having or being a mentor Summarize how to match and maintain a mentorship relationship
	Network Like a Pro 🔹
	 Define networking Identify current personal networks and list the steps you can take to grow your network Summarize the steps to evaluate your personal brand Outline the steps to evaluate your network



EIGHTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be exposed to the concept of career clusters of interests.	Lifestyle Assessment 🔹
	 The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries.
	Opportunities •
	 Describe the Find Your Grind industry categories Use Lifestyle Assessment results as a reference to create a list of industries and careers that interest you as well as align with your skills, talents, and values
	Industry Library 👻
	Using a lifestyle-first and skill-focused approach, our Industry Taxonomy is more accessible and relevant to the future work. (Alignment ot the National Career Clusters Framework.)
A student should be exposed to the relationship between community service/extracurricular activities and	Explore Library 🔹
postsecondary (PS)/career goals.	Career and Mentor badges recommend extracurricular activities such as participating in student organizations and clubs that will support the learner in furthering their preparation for a career pathway they are interested in.
	Opportunity Pathways 🔹
	 5) Discover post-high school education opportunities and how to take the first step toward a future ready career pathway → Future of Work → The Way We Work



EIGHTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be exposed to a financial literacy unit in a course or workshop.	Money Basics 🔹
	1. Outline what financial future means to you and reflect on your
	current money habits 2. Define basic financial terms
	3. Evaluate your current financial situation
	Budgeting + Expenses 🔹
	1) Define budgeting and explain its importance
	2) Create a personalized budget
	3) Explain how money is typically spent in a budget
	Making Money Moves Work for You 🔹
	 Summarize the keys to making money doing what you love Connect your passions to money making opportunities
	 Define basic terms around the topic of investing Evaluate how investing will impact your future
	Taxes + Government 🔹
	1. Explain the reason for taxes and their benefit
	 Summarize the three types of taxes Differentiate the three basic levels of government
	4. Explain how to get involved in the political process
	Banking Basics •
	1. List the differences between types of bank accounts and how banks work
	 Explain the basics of credit and debit cards and how they can be used
	3. Demonstrate good credit card habits



CATEGORY	UNIT
STARTER KIT	UNIT 1 STARTER KIT
STARTER KIT	1. Recognize the difference between the traditional mindset for success
	and the Find Your Grind Lifestyle Funnel
	2. Recognize the value of critical thinking in the form of "asking why"
	3. Recognize the value of self-reflection
	4. Apply the Lifestyle Funnel, critical thinking, and self-reflection to embark on a mindset
	commitment for self-discovery and career exploration
	UNIT 2 ALL ABOUT YOU
ALL ABOUT YOU	1. Describe skills and skill sets
	 Describe skills and skill sets Summarize the importance of discovering and developing your talents
	3. Determine and define your core values
	5. Determine and denne your core values
	UNIT 3 ALL ABOUT YOUR PERSONALITY + INTERESTS
	1. Compare and contrast personality traits through the practice of self- reflection
	2. Take inventory of your personal interests and compare with your future lifestyle goals
	3. Define and explain the difference between strengths and weaknesses and a fixed
	mindset and a growth mindset
	UNIT 4 ALL ABOUT YOURSELF
	1. List factors that can contribute to your self-esteem and identify ways to boost
	self-confidence
	2. Explain how drive and motivation work together to create success
	3. Identify the cues, actions, and rewards of personal habits and create a plan to build positive, long-lasting habits
	4. Differentiate between habits and routines and explain how routines are impactful
	5. Create SMART goals and see them through to completion
	UNIT 5 YOUR LIFE CYCLE JOURNEY
	1. List discovery opportunities at various stages of the life cycle
	2. Analyze each stage of the life cycle to uncover discovery opportunities
	3. Relate discovery opportunities in early stages of the life cycle to those of adulthood
	UNIT 6 ALL ABOUT YOUR COMMUNICATION
	1. List and explain each of the four communication styles
	2. Determine your own communication style and how that impacts professional
	and personal communication
	3. Develop a plan to improve personal and professional communication



CATEGORY	UNIT
	UNIT 7 YOUR PERSONAL BRAND + NETWORK
BRAND &	1. Define personal brand and summarize the steps to evaluate it
NETWORK	2. Demonstrate the ability to write an elevator pitch
	3. Formulate your own personal brand
	UNIT 8 BRAND + DIGITAL REPUTATION
	1. Define digital reputation and discuss ways to cultivate it
	2. Explain ways to control your reputation and safety online
	UNIT 9 SOCIAL MEDIA
	1. List factors that can improve social media engagement and identify ways to interact with
	others
	2. Develop a personal social media strategy to shape your online presence and explain how
	it can affect your social media usage
	UNIT 10 YOUR NETWORK
	1. Define mentorship and list benefits of having or being a mentor
	2. Summarize how to match and maintain a mentorship relationship
	UNIT 11 NETWORK LIKE A PRO
	1. Define networking
	2. Identify current personal networks and list the steps you can take to grow your
	network
	3. Summarize the steps to evaluate your personal brand
	4. Outline the steps to evaluate your network
	UNIT 12 FUTURE-PROOFING
OPPORTUNITIES	1. Describe how job titles are used and how to ensure a resume has clear job title
	information
	2. Define and describe how to apply future-proofing, job readiness, job searching, and
	job keeping skill sets
	UNIT 13 POWER SKILLS
	1. Define power skills
	 Explain the importance of power skills and how they relate to the future of work
	3. Identify the top five power skills employers value the most and reflect on how you can get
	some practice

UNIT 14 OPPORTUNITIES

- 1. Describe the Find Your Grind industry categories
- 2. Use Lifestyle Assessment results as a reference to create a list of industries and careers that interest you as well as align with your skills, talents, and values

GRIND

CATEGORY	UNIT
PROPTIDUTIES	UNIT 15 OPPORTUNITY PATHWAYS
PPORTUNITIES	1. Discuss what a career pathway is and examine types of employment
	2. Describe the positive and negative aspects of career disruption and how you can
	prepare for it
	3. Explain changes in the future of work related to automation
	4. Examine full-time or part-time employment, self-employment, and
	gig-employment to identify pros and cons of each
	5. Discover post-high school education opportunities and how to take the first step toward
	future ready career pathway
	UNIT 16 PROFESSIONALISM
	1. Define professionalism and explain why it's important
	2. Create an eye-catching resume and use it in an effective job application
	3. Apply interview best practices in a job interview
	UNIT 17 LIFESTYLE
LIFESTYLE	1. Explain the Find Your Grind Lifestyle meaning and why it is important to define your
	lifestyle
	 Interpret how the Find Your Grind Lifestyle is a different mindset from other
	perceptions of what a lifestyle is or should be
	UNIT 18 GAUGE YOUR LIFESTYLE
	1. Gauge current lifestyle using reflection
	2. Evaluate your current lifestyle (decisions and actions) and determine if it is on the path to
	your desired lifestyle
	3. Identify your passions and interests and compare and contrast how they align with your
	current and desired lifestyle
	UNIT 19 EXPLORING LIFESTYLES
	1. Identify lifestyle ideals through the Lifestyle Assessment
	2. Review and summarize Lifestyle Assessment results linking strengths, interests, and
	passions to lifestyle
	3. Interpret how to explore self, life, health, relationships, hobbies, work, and balance
	through the lens of a lifestyle mind map
	UNIT 20 LIFESTYLE ROADMAP
	1. Explore the process of roadmapping and how it can be beneficial to lifestyle design
	2. Synthesize knowledge from your lifestyle (vision, strengths, interests, FYG Lifestyle
	Assessment, experiences, and influencers) to inform and create a lifestyle roadmap



CATEGORY	UNIT	
MINDSET + BALANCE	 UNIT 21 PLANNING & GOAL-SETTING 1. Explain the purpose of goal setting and set at least one goal 2. Highlight the importance of and need for reevaluation of your personal life plan and adjust your routine 	
	 UNIT 22 BALANCING ACT 1. Define balance as it applies to your lifestyle and assess areas of your life that need balance 2. Create a plan to increase balance in all areas of life 	
	 UNIT 23 THE POWER OF GRATITUDE List methods to increase and express gratitude Explain the role gratitude plays in achieving balance in life Evaluate your life for things to be grateful for 	
	 UNIT 24 STRESS + MINDSET SHIFTS Identify personal stressors and explain how balance can be used as a stress management tool Define mindset shift in your own words and summarize the process of creating a mindset shift Incorporate habits in your daily routine that help create a mindset shift 	
	 UNIT 25 MAKE SPACE + TIME FOR YOU Evaluate and create space to increase balance in all areas of life Summarize the benefits of time management Utilize effective time management to create life balance Highlight the need for reevaluation of your personal life plan and explain why it's important Compare and contrast previous personal goals with current passions and interests Adjust your daily routine based on the needs revealed by the reevaluation of your life plans 	
LEADERSHIP	 UNIT 26 LEADERSHIP BASICS 1. Explain what leadership and why it is important 2. Identify your own personal leadership style 3. Determine the key skills of an effective leader 	
	 UNIT 27 WHAT MAKES A LEADER 1. Summarize how great leaders use their skills 2. Grow your personal leadership skills through volunteering 3. Explain the importance of goal-setting for a leader UNIT 28 LEADERSHIP IN ACTION 	
	 Describe the strategies used by successful leaders Implement leadership skills in your own life 	



CATEGORY	UNIT
LEADERSHIP	 UNIT 29 LEVEL UP YOUR LEADERSHIP Determine ways to build your own leadership skills Use leadership strategies to manage conflict and lead a virtual team Discover new opportunities to become a leader
MONEY	 UNIT 30 MONEY BASICS Outline what financial future means to you and reflect on your current money habits Define basic financial terms Evaluate your current financial situation
	 UNIT 31 BUDGETING + EXPENSES Define budgeting and explain its importance Create a personalized budget Explain how money is typically spent in a budget
	 UNIT 32 MAKING MONEY MOVES WORK FOR YOU Summarize the keys to making money doing what you love Connect your passions to money making opportunities Define basic terms around the topic of investing Evaluate how investing will impact your future
	 UNIT 33 TAXES + GOVERNMENT 1. Explain the reason for taxes and their benefit 2. Summarize the three types of taxes 3. Differentiate the three basic levels of government
	 Explain how to get involved in the political process UNIT 34 BANKING BASICS List the differences between types of bank accounts and how banks work Explain the basics of credit and debit cards and how they can be used Demonstrate good credit card habits
	 UNIT 35 LIFESTYLE + MONEY Explain the flipped funnel approach to lifestyle planning including finances Reevaluate the financial aspect of your lifestyle roadmap
FUTURE READY	 UNIT 36 THE FUTURE BELONGS TO THE MISFITS Develop a personal meaning of "Misfit" as it applies to YOU Review and connect previous self-reflection and discovery with Misfit lifestyle goals Reevaluate your Lifestyle Roadmap based on your future readiness and journey in Find Your Grind Create your Misfit statement



THEMES	36-UNIT CURRICULUM	27-UNIT CURRICULUM	18-UNIT CURRICULUM	9-UNIT CURRICULUM
	CORRICOLOM	CORRICOLOM	CORRECTOR	CORRECTION
Kickstart your personalized learning journey and understand	→ Future Ready Assessment	→ Future Ready Assessment	→ Future Ready Assessment	→ Future Ready Assessment
the lifestyles that can define your career journey by taking	 → Lifestyle Assessment → Career Compare 	 → Lifestyle Assessment → Career Compare 	 → Lifestyle Assessment → Career Compare 	 → Lifestyle Assessment → Career Compare
Starter Kit: The WHY				
and HOW to begin living the life you want and being the person you want to be	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit
	 → Unit 2 All About You → Unit 3 All About Your 	 → Unit 2 All About You → Unit 3 All About Your 	 → Unit 2 All About You → Unit 3 All About Your 	→ Unit 2 All About You (Part I)
All About You: The path to self-discovery is a	Personality + Interests	Personality + Interests	Personality + Interests	→ Unit 3 All About You
reflective journey to who you really want to be	→ Unit 4 All About YourSELF	→ Unit 4 All About YourSELF	→ Unit 4 All About YourSELF	(Part 2)
	→ Unit 5 Your Life Cycle Journey	→ Unit 5 Your Life Cycle Journey	→ Unit 5 All About Your Communication	
	→ Unit 6 All About Your Communication	→ Unit 6 All About Your Communication		
Brand and	→ Unit 7 Your Personal	→ Unit 7 Your Personal	→ Unit 6 Your Personal	→ Unit 4 Brand + Network
Network: Explore and	Brand + Network → Unit 8 Brand + Digital	Brand + Network → Unit 8 Brand + Digital	Brand + Network → Unit 7 Brand + Digital	
define how you want to represent yourself and how to build your	Reputation → Unit 9 Social Media	Reputation → Unit 9 Social Media	Reputation → Unit 8 Your Network	
network.	 → Unit 10 Your Network → Unit 11 Network Like a 	 → Unit 10 Your Network → Unit 11 Network Like a 		
	Pro	Pro		
Opportunition	→ Unit 12 Future-Proofing	→ Unit 12 Future-Proofing	→ Unit 9 Future-Proofing	→ Unit 5 Opportunities
Opportunities: Explore pathways to multiple	 → Unit 13 Power Skills → Unit 14 Opportunities 	 → Unit 13 Opportunities → Unit 14 Opportunity 	 → Unit 10 Opportunities → Unit 11 Opportunity 	
careers and develop the skills needed to be successful in the	→ Unit 15 Opportunity	Pathway → Unit 15 Professionalism	Pathways	
future of work.	Pathways → Unit 16 Professionalism	Onit 15 Professionalism	→ Unit 12 Your Unique Pathway	
T Cont 1	 → Unit 17 Lifestyle → Unit 18 Gauge Your 	 → Unit 16 Lifestyle → Unit 17 Gauge Your 	 → Unit 13 Lifestyle → Unit 14 Gauge Your 	→ Unit 6 Lifestyle
Lifestyle: Start the journey to the life you want to live and	Lifestyle	Lifestyle	Lifestyle	
build the roadmap to happiness!	 Unit 19 Exploring Lifestyles 	→ Unit 18 Exploring Lifestyles	→ Unit 15 Exploring Lifestyles	
	→ Unit 20 Lifestyle Roadmap			
Mindset and	→ Unit 21 Planning + Goal	→ Unit 19 Planning +	→ Unit 16 Mindset +	→ Unit 7 Mindset +
Balance: Life isn't always easy. Here are some tools to help	→ Unit 22 Balance Act	Goal-Setting → Unit 20 Balancing Act	Balance	Balance
you plan and find balance	→ Unit 23 The Power of Gratitude	→ Unit 21 Reflecting on Your Plan		
	→ Unit 24 Stress + Mindset Shifts			
	→ Unit 25 Make Space +			
	Time for You			
Leadership: Leaders set	→ Unit 26 Leadership Basics	→ Unit 22 Leadership		
direction, inspire, and motivate. Are you ready to become a leader?	→ Unit 27 What Makes a Leader			
	→ Unit 28 Leadership in			
	Action → Unit 29 Level Up Your Leadership			
Money: Money is a huge	 → Unit 30 Money Basics → Unit 31 Budgeting + 	 → Unit 23 Money Basics → Unit 24 Budgeting + 	→ Unit 17 Money	→ Unit 8 Money
topic! Learn how to sync it up with your lifestyle	Expenses → Unit 32 Making Money	Expenses → Unit 25 Making Money		
	Moves Work for You	Moves Work for You → Unit 26 Taxes +		
	→ Unit 33 Taxes + Government	→ Unit 26 Taxes + Government		
Future Ready: Reflect	 → Unit 34 Banking Basics → Unit 35 Lifestyle + 			
on your Future Readiness and embrace your unique lifestyle, strangths, career goals, and morel	Money Goals			
strengths, career goals, and more!	→ Unit 36 Future Ready	→ Unit 27 Future Ready	→ Unit 18 Future Ready	→ Unit 9 Future Ready





CURRICULUM LEARNING STANDARDS ALIGNMENT

Career Exploration | Illinois State Board of Education





Find Your Grind helps students figure out who they are and where they want to go by flipping the script on traditional career planning and focusing on a lifestyle-first approach.



Find Your Grind is the personalized multi-year learning solution that develops future ready students.

NINTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to complete a career cluster survey and career interest survey.	 Lifestyle Assessment ↓ The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries.
A student should be supported to outline a plan for community service and extracurricular activities related to postsecondary plans.	Explore Library Career and Mentor badges recommend extracurricular activities such as participating in student organizations and clubs that will support the learner in furthering their preparation for a career pathway they are interested in.



NINTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should know one or two careers for further exploration.	Career Library •
	Over 300 career badges representing the fast-growing careers and delivering up-to-date information on salary, work expectations and the pathways to get there. This library grows monthly.
	Industry Library 🔹
	Using a lifestyle-first and skill-focused approach, our Industry Taxonomy is more accessible and relevant to the future work.
	Opportunities •
	 Describe the Find Your Grind industry categories Use Lifestyle Assessment results as a reference to create a list of industries and careers that interest you as well as align with your skills, talents, and values
	Opportunity Pathways 👻
	 Discuss what a career pathway is and examine types of employment Describe the positive and negative aspects of career disruption and how you can prepare for it Explain changes in the future of work related to automation Examine full-time or part-time employment, self-employment, and gig-employment to identify pros and cons of each Discover post-high school education opportunities and how to take the first step toward a future ready career pathway



TENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to participate in activities related to their career cluster of interests.	Find Your Grind Experience •
	Through self-discovery and career readiness skill building, students will match their skills, talents, values, and interests to the future of work. They will explore opportunities in Mentor, Lifestyle, Career, and Skill badges. They will develop self-confidence and greater self-efficacy by focusing on their goals and lifestyle. Students will find themselves becoming more Future Ready by defining themselves, identifying opportunities, and communicating the next steps to live their best lives.
	Lifestyle Assessment 🔹
	 The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries.
A student should be supported to select a career area of interest.	Career Library 🔹
	Over 300 career badges representing the fast-growing careers and delivering up-to-date information on salary, work expectations and the pathways to get there. This library grows monthly.
	All About Your Personality + Interests 🔹
	 Compare and contrast personality traits through the practice of self-reflection Take inventory of your personal interests and compare with your future lifestyle goals Define and explain the difference between strengths and weaknesses and a fixed mindset and a growth mindset



TENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to connect and build relationships with 2-3 adults to support the postsecondary and career selection process.	Mentor Library A network with over 200 mentors humanize the future of work—they provide candid advice on how they got started and the steps to get there. This library grows monthly.
	 Your Network 1. Define mentorship and list benefits of having or being a mentor 2. Summarize how to match and maintain a mentorship relationship
	 Network Like a Pro 1. Define networking 2. Identify current personal networks and list the steps you can take to grow your network 3. Summarize the steps to evaluate your personal brand 4. Outline the steps to evaluate your network
A student should be supported to review course work, and postsecondary/career plans in relation to the ISBE College and Career Readiness indicators (every year).	My Portfolio Feature A comprehensive record of every students' achievements, progression and personalized insights. It's dynamic and continues to grow as the student completes the curriculum.
A student should know educational requirements, cost, expected entry level, and midpoint salary for occupations in a selected career pathway.	Mentor Library A network with over 200 mentors humanize the future of work—they provide candid advice on how they got started and the steps to get there. This library grows monthly.
A student should know skills related to career interests.	 Power Skills 1. Define power skills 2. Explain the importance of power skills and how they relate to the future of work 3. Identify the top five power skills employers value the most and reflect on how you can get some practice.



TENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should know different types of postsecondary credentials and institutions.	Opportunity Pathways • 1. Discuss what a career pathway is and examine types of
	 employment 2. Describe the positive and negative aspects of career disruption and how you can prepare for it 3. Explain changes in the future of work related to automation 4. Examine full-time or part-time employment, self-employment, and gig-employment to identify pros and cons of each 5. Discover post-high school education opportunities and how to take the first step toward a future ready career pathway
	Opportunities Describe the Find Your Grind industry categories Use Lifestyle Assessment results as a reference to create a list
	of industries and careers that interest you as well as align with your skills, talents, and values



ELEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to revisit the career interest survey.	Gauge Your Lifestyle 🔹
	 Gauge current lifestyle using reflection Evaluate your current lifestyle (decisions and actions) and determine if it is on the path to your desired lifestyle Identify your passions and interests and compare and contrast how they align with your current and desired lifestyle
	Exploring Lifestyles 🔹
	 Identify lifestyle ideals through the Lifestyle Assessment Review and summarize Lifestyle Assessment results linking strengths, interests, and passions to lifestyle Interpret how to explore self, life, health, relationships, hobbies, work, and balance through the lens of a lifestyle mind map
	Lifestyle Assessment 🔹
	 The Lifestyle Assessment helps students better understand themselves to prepare for the future. → Determines unique Lifestyle based on interests and personal strengths. → Helps develop greater self-awareness of identity through a process of self-discovery and reflection. → Provides steps to begin the journey to a greater understanding of who they are now and who they want to become and will be able to see themselves in the changing landscape of careers and industries.
A student should be supported to participate in a mock job interview.	Professionalism •
	3. Apply interview best practices in a job interview
	Educator Resources 🔹
	Teamwork practices in various settings; educator resources promote group and team instructional strategies and are available for each unit.
A student should be supported to create a resume and personal statement.	Professionalism •
	2. Create an eye-catching resume and use it in an effective job application



ELEVENTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to complete a postsecondary plan workshop.	 Lifestyle Roadmap 1. Explore the process of roadmapping and how it can be beneficial to lifestyle design. 2. Synthesize knowledge from your lifestyle (vision, strengths, interests, FYG Lifestyle Assessment, experiences, and influencers) to inform and create a lifestyle roadmap.
	 Planning & Goal-Setting 1. Explain the purpose of goal setting and set at least one goal 2. Highlight the importance of and need for reevaluation of your personal life plan and adjust your routine

TWELFTH GRADE OBJECTIVES	FIND YOUR GRIND UNITS + OBJECTIVES
A student should be supported to complete two team based challenges.	Educator Resources Teamwork practices in various settings; educator resources promote group and team instructional strategies and are available for each unit.



CATEGORY	UNIT
STARTER KIT	UNIT 1 STARTER KIT
STARTER KIT	1. Recognize the difference between the traditional mindset for success
	and the Find Your Grind Lifestyle Funnel
	2. Recognize the value of critical thinking in the form of "asking why"
	3. Recognize the value of self-reflection
	4. Apply the Lifestyle Funnel, critical thinking, and self-reflection to embark on a mindset
	commitment for self-discovery and career exploration
	UNIT 2 ALL ABOUT YOU
ALL ABOUT YOU	1. Describe skills and skill sets
	 Describe skills and skill sets Summarize the importance of discovering and developing your talents
	3. Determine and define your core values
	5. Determine and denne your core values
	UNIT 3 ALL ABOUT YOUR PERSONALITY + INTERESTS
	1. Compare and contrast personality traits through the practice of self- reflection
	2. Take inventory of your personal interests and compare with your future lifestyle goals
	3. Define and explain the difference between strengths and weaknesses and a fixed
	mindset and a growth mindset
	UNIT 4 ALL ABOUT YOURSELF
	1. List factors that can contribute to your self-esteem and identify ways to boost
	self-confidence
	2. Explain how drive and motivation work together to create success
	3. Identify the cues, actions, and rewards of personal habits and create a plan to build positive, long-lasting habits
	4. Differentiate between habits and routines and explain how routines are impactful
	5. Create SMART goals and see them through to completion
	UNIT 5 YOUR LIFE CYCLE JOURNEY
	1. List discovery opportunities at various stages of the life cycle
	2. Analyze each stage of the life cycle to uncover discovery opportunities
	3. Relate discovery opportunities in early stages of the life cycle to those of adulthood
	UNIT 6 ALL ABOUT YOUR COMMUNICATION
	1. List and explain each of the four communication styles
	2. Determine your own communication style and how that impacts professional
	and personal communication
	3. Develop a plan to improve personal and professional communication



CATEGORY	UNIT
	UNIT 7 YOUR PERSONAL BRAND + NETWORK
BRAND &	1. Define personal brand and summarize the steps to evaluate it
NETWORK	2. Demonstrate the ability to write an elevator pitch
	3. Formulate your own personal brand
	UNIT 8 BRAND + DIGITAL REPUTATION
	1. Define digital reputation and discuss ways to cultivate it
	2. Explain ways to control your reputation and safety online
	UNIT 9 SOCIAL MEDIA
	1. List factors that can improve social media engagement and identify ways to interact with
	others
	2. Develop a personal social media strategy to shape your online presence and explain how
	it can affect your social media usage
	UNIT 10 YOUR NETWORK
	1. Define mentorship and list benefits of having or being a mentor
	2. Summarize how to match and maintain a mentorship relationship
	UNIT 11 NETWORK LIKE A PRO
	1. Define networking
	2. Identify current personal networks and list the steps you can take to grow your
	network
	3. Summarize the steps to evaluate your personal brand
	4. Outline the steps to evaluate your network
	UNIT 12 FUTURE-PROOFING
PPORTUNITIES	1. Describe how job titles are used and how to ensure a resume has clear job title
	information
	2. Define and describe how to apply future-proofing, job readiness, job searching, and
	job keeping skill sets
	UNIT 13 POWER SKILLS
	1. Define power skills
	2. Explain the importance of power skills and how they relate to the future of work
	3. Identify the top five power skills employers value the most and reflect on how you can get
	some practice

UNIT 14 OPPORTUNITIES

- 1. Describe the Find Your Grind industry categories
- 2. Use Lifestyle Assessment results as a reference to create a list of industries and careers that interest you as well as align with your skills, talents, and values

GRIND
CATEGORY	UNIT
PROPTIDUTIES	UNIT 15 OPPORTUNITY PATHWAYS
OPPORTUNITIES	1. Discuss what a career pathway is and examine types of employment
	2. Describe the positive and negative aspects of career disruption and how you can
	prepare for it
	3. Explain changes in the future of work related to automation
	4. Examine full-time or part-time employment, self-employment, and
	gig-employment to identify pros and cons of each
	5. Discover post-high school education opportunities and how to take the first step toward
	future ready career pathway
	UNIT 16 PROFESSIONALISM
	1. Define professionalism and explain why it's important
	2. Create an eye-catching resume and use it in an effective job application
	3. Apply interview best practices in a job interview
	UNIT 17 LIFESTYLE
LIFESTYLE	1. Explain the Find Your Grind Lifestyle meaning and why it is important to define your
	lifestyle
	 Interpret how the Find Your Grind Lifestyle is a different mindset from other
	perceptions of what a lifestyle is or should be
	UNIT 18 GAUGE YOUR LIFESTYLE
	1. Gauge current lifestyle using reflection
	2. Evaluate your current lifestyle (decisions and actions) and determine if it is on the path to
	your desired lifestyle
	3. Identify your passions and interests and compare and contrast how they align with your
	current and desired lifestyle
	UNIT 19 EXPLORING LIFESTYLES
	1. Identify lifestyle ideals through the Lifestyle Assessment
	2. Review and summarize Lifestyle Assessment results linking strengths, interests, and
	passions to lifestyle
	3. Interpret how to explore self, life, health, relationships, hobbies, work, and balance
	through the lens of a lifestyle mind map
	UNIT 20 LIFESTYLE ROADMAP
	1. Explore the process of roadmapping and how it can be beneficial to lifestyle design
	2. Synthesize knowledge from your lifestyle (vision, strengths, interests, FYG Lifestyle
	Assessment, experiences, and influencers) to inform and create a lifestyle roadmap



CATEGORY	UNIT
MINDSET + BALANCE	 UNIT 21 PLANNING & GOAL-SETTING 1. Explain the purpose of goal setting and set at least one goal 2. Highlight the importance of and need for reevaluation of your personal life plan and adjust your routine
	 UNIT 22 BALANCING ACT 1. Define balance as it applies to your lifestyle and assess areas of your life that need balance 2. Create a plan to increase balance in all areas of life
	 UNIT 23 THE POWER OF GRATITUDE 1. List methods to increase and express gratitude 2. Explain the role gratitude plays in achieving balance in life 3. Evaluate your life for things to be grateful for
	 UNIT 24 STRESS + MINDSET SHIFTS Identify personal stressors and explain how balance can be used as a stress management tool Define mindset shift in your own words and summarize the process of creating a mindset shift Incorporate habits in your daily routine that help create a mindset shift
	 UNIT 25 MAKE SPACE + TIME FOR YOU Evaluate and create space to increase balance in all areas of life Summarize the benefits of time management Utilize effective time management to create life balance Highlight the need for reevaluation of your personal life plan and explain why it's important Compare and contrast previous personal goals with current passions and interests Adjust your daily routine based on the needs revealed by the reevaluation of your life plans
LEADERSHIP	 UNIT 26 LEADERSHIP BASICS 1. Explain what leadership and why it is important 2. Identify your own personal leadership style 3. Determine the key skills of an effective leader
	 UNIT 27 WHAT MAKES A LEADER Summarize how great leaders use their skills Grow your personal leadership skills through volunteering Explain the importance of goal-setting for a leader UNIT 28 LEADERSHIP IN ACTION
	 Describe the strategies used by successful leaders Implement leadership skills in your own life



CATEGORY	UNIT
LEADERSHIP	 UNIT 29 LEVEL UP YOUR LEADERSHIP 1. Determine ways to build your own leadership skills 2. Use leadership strategies to manage conflict and lead a virtual team 3. Discover new opportunities to become a leader
MONEY	 UNIT 30 MONEY BASICS 1. Outline what financial future means to you and reflect on your current money habits 2. Define basic financial terms 3. Evaluate your current financial situation
	 UNIT 31 BUDGETING + EXPENSES 1. Define budgeting and explain its importance 2. Create a personalized budget 3. Explain how money is typically spent in a budget
	 UNIT 32 MAKING MONEY MOVES WORK FOR YOU Summarize the keys to making money doing what you love Connect your passions to money making opportunities Define basic terms around the topic of investing Evaluate how investing will impact your future
	 UNIT 33 TAXES + GOVERNMENT 1. Explain the reason for taxes and their benefit 2. Summarize the three types of taxes 3. Differentiate the three basic levels of government
	 Explain how to get involved in the political process UNIT 34 BANKING BASICS List the differences between types of bank accounts and how banks work Explain the basics of credit and debit cards and how they can be used Demonstrate good credit card habits
	 UNIT 35 LIFESTYLE + MONEY 1. Explain the flipped funnel approach to lifestyle planning including finances 2. Reevaluate the financial aspect of your lifestyle roadmap
FUTURE READY	 UNIT 36 THE FUTURE BELONGS TO THE MISFITS Develop a personal meaning of "Misfit" as it applies to YOU Review and connect previous self-reflection and discovery with Misfit lifestyle goals Reevaluate your Lifestyle Roadmap based on your future readiness and journey in Find Your Grind Create your Misfit statement



THEMES	36-UNIT CURRICULUM	27-UNIT CURRICULUM	18-UNIT CURRICULUM	9-UNIT CURRICULUM
	CORRICOLOM	CORRICOLOM	CORRICOLOM	CORRICOLOM
Kickstart your personalized learning journey and understand	→ Future Ready Assessment	→ Future Ready Assessment	→ Future Ready Assessment	→ Future Ready Assessment
the lifestyles that can define your career journey by taking	→ Lifestyle Assessment	→ Lifestyle Assessment	→ Lifestyle Assessment	→ Lifestyle Assessment
Starter Kit: The WHY				→ Career Compare
and HOW to begin living the life you want and being the person you want to be	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit
	 → Unit 2 All About You → Unit 3 All About Your 	 → Unit 2 All About You → Unit 3 All About Your 	 → Unit 2 All About You → Unit 3 All About Your 	→ Unit 2 All About You (Part I)
All About You: The path to self-discovery is a	 Personality + Interests → Unit 4 All About 	 Personality + Interests → Unit 4 All About 	 Personality + Interests → Unit 4 All About 	→ Unit 3 All About You (Part 2)
reflective journey to who you really want to be	YourSELF	YourSELF	YourSELF	(rditz)
	→ Unit 5 Your Life Cycle Journey	→ Unit 5 Your Life Cycle Journey	 Unit 5 All About Your Communication 	
	→ Unit 6 All About Your Communication	→ Unit 6 All About Your Communication		
Brand and	→ Unit 7 Your Personal	→ Unit 7 Your Personal Brand + Network	→ Unit 6 Your Personal Brand + Network	→ Unit 4 Brand + Network
Network: Explore and	Brand + Network → Unit 8 Brand + Digital	→ Unit 8 Brand + Digital	→ Unit 7 Brand + Digital	
define how you want to represent yourself and how to build your	Reputation → Unit 9 Social Media	Reputation → Unit 9 Social Media	Reputation → Unit 8 Your Network	
network.	 → Unit 10 Your Network → Unit 11 Network Like a 	 → Unit 10 Your Network → Unit 11 Network Like a 		
	Pro	Pro		
Onnentrunities	→ Unit 12 Future-Proofing	→ Unit 12 Future-Proofing	→ Unit 9 Future-Proofing	→ Unit 5 Opportunities
Opportunities: Explore pathways to multiple	 → Unit 13 Power Skills → Unit 14 Opportunities 	 → Unit 13 Opportunities → Unit 14 Opportunity 	 → Unit 10 Opportunities → Unit 11 Opportunity 	
careers and develop the skills needed to be successful in the	→ Unit 15 Opportunity Pathways	Pathway → Unit 15 Professionalism	Pathways → Unit 12 Your Unique	
future of work.	→ Unit 16 Professionalism	V UNITED FIDIESSIONALISIN	Pathway	
I :fostrilor	 → Unit 17 Lifestyle → Unit 18 Gauge Your 	 → Unit 16 Lifestyle → Unit 17 Gauge Your 	 → Unit 13 Lifestyle → Unit 14 Gauge Your 	→ Unit 6 Lifestyle
Lifestyle: Start the journey to the life you want to live and	Lifestyle	Lifestyle	Lifestyle	
build the roadmap to happiness!	→ Unit 19 Exploring Lifestyles	→ Unit 18 Exploring Lifestyles	→ Unit 15 Exploring Lifestyles	
	→ Unit 20 Lifestyle Roadmap			
Mindset and	→ Unit 21 Planning + Goal	→ Unit 19 Planning +	→ Unit 16 Mindset +	→ Unit 7 Mindset +
Balance: Life isn't always easy. Here are some tools to help	Setting → Unit 22 Balance Act	Goal-Setting → Unit 20 Balancing Act	Balance	Balance
you plan and find balance	→ Unit 23 The Power of Gratitude	→ Unit 21 Reflecting on Your Plan		
	→ Unit 24 Stress + Mindset Shifts			
	→ Unit 25 Make Space +			
	Time for You			
Leadership: Leaders set direction, inspire, and motivate.	→ Unit 26 Leadership Basics	→ Unit 22 Leadership		
Are you ready to become a leader?	→ Unit 27 What Makes a Leader			
	→ Unit 28 Leadership in Action			
	→ Unit 29 Level Up Your Leadership			
Mana	→ Unit 30 Money Basics	→ Unit 23 Money Basics	→ Unit 17 Money	→ Unit 8 Money
Money: Money is a huge topic! Learn how to sync it up with	→ Unit 31 Budgeting + Expenses	→ Unit 24 Budgeting + Expenses		
your lifestyle	→ Unit 32 Making Money	→ Unit 25 Making Money		
	Moves Work for You → Unit 33 Taxes +	Moves Work for You → Unit 26 Taxes +		
	Government → Unit 34 Banking Basics	Government		
Future Ready: Reflect on your Future Readiness and embrace your unique lifestyle,	→ Unit 35 Lifestyle + Money Goals			
strengths, career goals, and more!	→ Unit 36 Future Ready	→ Unit 27 Future Ready	→ Unit 18 Future Ready	→ Unit 9 Future Ready





CURRICULUM LEARNING STANDARDS ALIGNMENT

Illinois Essential Employability Skills Framework





Illinois State Board of Education Find Your Grind helps students figure out who they are and where they want to go by flipping the script on traditional career planning and focusing on a lifestyle-first approach.



Find Your Grind is the personalized multi-year learning solution that develops future ready students.

Find Your Grind alignment to the ILLINOIS ESSENTIAL EMPLOYABILITY SKILLS FRAMEWORK



Resources

- → Illinois Essential Employability Skills Framework: illinoisstate.edu
- → Illinois Essentia Employability Skills Framework.pdf

STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
 1. Personal Ethic a. Integrity i. Treats others with honesty, fairness, and respect Demonstrates respect for company time and property a. Is present and engaged in the workplace b. Demonstrates appropriate use of technology in the workplace 2. Accepts responsibility for one's decisions and actions 	 Starter Kit ▼ 3. Recognize the value of self-reflection The Power of Self-Reflection The Value of Self-Reflection The Benefits: Mindset Shift Motivation to Self-reflection All About You ▼ 1. Describe skills and skill sets Applying Skills Know your skills Your Technical Skills Your Power Skills 3. Determine and define your core values Establishing Your Values What are Core Values? Life with your Core Make Space + Time for You ▼ 4. Highlight the need for reevaluation of your personal life plan and explain why it's important Reflecting Inward Reflecting on the Present



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
 Personal Ethic Respect Works effectively with those who have diverse backgrounds, beliefs, and cultures. Exhibits respect for authority 	Your Network ▼ Define mentorship and list benefits of having or being a mentor Summarize how to match and maintain a mentorship relationship Mentorship Mentorship The Power of Mentorship Network Like a Pro Define networking Identify current personal networks and list the steps you can take to grow your network Summarize the steps to evaluate your personal brand Outline the steps to evaluate your network Strong + Weak Ties Network Like a Pro The Social Network



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
1. Personal Ethic c. Perseverance i. Stays on task when provided with strategies for overcoming barriers	 Power Skills ▼ 1. Define power skills 2. Explain the importance of power skills and how they relate to the future of work 3. Identify the top five power skills employers value the most and reflect on how you can get some practice → Power Skills ♦ Problem-Solving ♦ Problem-Solving Opportunities
	 Planning & Goal-Setting ▼ 1. Explain the purpose of goal setting and set at least one goal 2. Highlight the importance of and need for reevaluation of your personal life plan and adjust your routine → Make a Plan ◆ The Art of Planning ◆ Short + Long Term Plans ◆ Establish Your Why
	 Stress + Mindset Shifts 1. Identify personal stressors and explain how balance can be used as a stress management tool 2. Define mindset shift in your own words and summarize the process of creating a mindset shift 3. Incorporate habits in your daily routine that help create a mindset shift Stress Happens Stress Happens Managing Stress The Power of Mindset Shifts ½ Full, ½ Empty Quality of Life Make Lemonade Enjoy the Ride Be Kind to Your mind



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
 Personal Ethic Positive attitude Cooperates in a pleasant and polite manner with clients, coworkers, and supervisors Exhibits flexibility and adaptability Takes direction and correction willingly 	 Professionalism ▼ 1. Define professionalism and explain why it's important → What is professionalism?
	 Power Skills ▼ 1. Define power skills 2. Explain the importance of power skills and how they relate to the future of work 3. Identify the top five power skills employers value the most and reflect on how you can get some practice → Power Skills ♦ Power = Opportunity ♦ Power Up & Be Flexible



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
2. Work Ethic a. Dependability	Professionalism •
 i. Shows up on time and ready to work Fulfills obligations, completes assignments, and meets deadlines Behaves consistently and predictably ii. Regular Attendance Demonstrates minimum absenteeism Communicates absenteeism with direct supervisor iii. Commitment Desires to effectively work toward the employer's goals Takes initiative in seeking new responsibilities, maintaining professional goals, and striving to exceed standards and expectations of their position 	 Define professionalism and explain why it's important → What is professionalism?
	 Future-Proofing ▼ 2. Define and describe how to apply future-proofing, job readiness, job searching, and job keeping skill sets → Future Proofing ♦ What are Skill Sets? ♦ Job Readiness Skills ♦ Job Seeking Skills ♦ Job Keeping Skills
	 Power Skills • 1. Define power skills 2. Explain the importance of power skills and how they relate to
	 the future of work 3. Identify the top five power skills employers value the most and reflect on how you can get some practice → Power Skills ◆ Communication ◆ Communication to Be Great ◆ Creativity ◆ Creating Opportunities ◆ Teamwork
	 What Makes a Leader ▼ 1. Summarize how great leaders use their skills 2. Grow your personal leadership skills through volunteering 3. Explain the importance of goal-setting for a leader → What Makes a Leader ◆ Leading with Service ◆ Goal Setting for Leaders ◆ Professionalism in Leadership
	Make Space + Time for You 🔹
	 2. Summarize the benefits of time management 3. Utilize effective time management to create life balance → Where'd the Time Go? ♦ Time Management ♦ Techniques for Time



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
2. Work Ethic b. Professionalism	Professionalism •
 i. Maintains a professional demeanor 1. Demonstrates self-control by maintaining composure and keeping emotions in-check, 	 Define professionalism and explain why it's important → What is professionalism?
even in difficult situations 2. Exhibits professional appearance by dressing	Power Skills 🝷
appropriately for the workplace and maintaining personal hygiene	1. Define power skills
3. Understands employer's objectives	 Explain the importance of power skills and how they relate to the future of work
	3. Identify the top five power skills employers value the most and
	reflect on how you can get some practice
	→ Power Skills
	 Problem-Solving
	 Problem-Solving Opportunities
	All About Your Communication 🔹
	3. Develop a plan to improve personal and professional communication
	→ Your Communication Style
	Conflict Resolution
	Level Up Your Leadership 🔹
	2. Use leadership strategies to manage conflict and lead a virtual team
	→ Level Up Your Leadership
	 Managing Conflict Developing Your People
	 Finding Opportunities to Lead



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
 3. Communication Skills a. Active Listening i. Listens to and considers others viewpoints ii. Maintains open and factual lines of communication appropriate to one's position 	 All About Your Communication ▼ 1. List and explain each of the four communication styles 2. Determine your own communication style and how that impacts professional and personal communication 3. Develop a plan to improve personal and professional communication a. Develop a plan to improve personal and professional communication Tour Communication Style Communication Styles Intentional Communication Listen Up Active Listening Conflict Resolution Online Communication I vs. You Speaking Up
2. Communication Skills b. Clear Communication i. Follows directions ii. Is open to correction iii. Comprehends written material iv. Effectively explains a process or problem verbally and/or in writing	Prompt Feature ▼ Reading text and watching videos entice learners to discover new knowledge. However, we cranked it up a notch in higher-order thinking and engagement by adding active reflection, application, and demonstration of understanding through writing and short answer prompts added throughout the learning experience. Brand + Digital Reputation ▼ 2. Explain ways to control your reputation and safety online → Write Your Story → Netiquette



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES
 4. Team Work a. Critical Thinking i. Demonstrates sound decision making ii. Exhibits problem solving 	 Starter Kit ▼ 2. Recognize the value of critical thinking in the form of "asking why" → The Power of Asking Why ♦ Why Ask Why? ♦ Why = Create + Innovate ♦ Check the Power Leadership in Action ▼ Describe the strategies used by successful leaders Implement leadership skills in your own life → Leadership in Action
	 Making Good Decisions Power Skills 1. Define power skills 2. Explain the importance of power skills and how they relate to the future of work 3. Identify the top five power skills employers value the most and reflect on how you can get some practice Power Skills Problem-Solving Problem-Solving Opportunities



STANDARD	FIND YOUR GRIND UNITS + OBJECTIVES	
4. Team Work	All About Your Communication 🝷	
 b. Effective Cooperative Work i. Demonstrates an ability to work effectively with others ii. Uses appropriate strategies and solutions in dealing with conflicts/differences to maintain a smooth workflow 	 3. Develop a plan to improve personal and professional communication → Your Communication Style ♦ Conflict Resolution 	
	Educator Resources 🔹	
	Teamwork practices in various settings; educator resources promote group and team instructional strategies and are available for each unit.	
	Power Skills •	
	1. Define power skills 2. Explain the importance of power skills and how they relate to	
	the future of work	
	3. Identify the top five power skills employers value the most and	
	reflect on how you can get some practice	
	→ Power Skills	
	Power = Opportunity	
	 Power Up & Be Flexible Drablem Cabing 	
	 Problem Solving Problem-Solving Opportunities 	



CATEGORY	UNIT
STARTER KIT	UNIT 1 STARTER KIT
STARTER KIT	1. Recognize the difference between the traditional mindset for success
	and the Find Your Grind Lifestyle Funnel
	2. Recognize the value of critical thinking in the form of "asking why"
	3. Recognize the value of self-reflection
	4. Apply the Lifestyle Funnel, critical thinking, and self-reflection to embark on a mindset
	commitment for self-discovery and career exploration
	UNIT 2 ALL ABOUT YOU
ALL ABOUT YOU	1. Describe skills and skill sets
	 Describe skills and skill sets Summarize the importance of discovering and developing your talents
	3. Determine and define your core values
	5. Determine and denne your core values
	UNIT 3 ALL ABOUT YOUR PERSONALITY + INTERESTS
	1. Compare and contrast personality traits through the practice of self- reflection
	2. Take inventory of your personal interests and compare with your future lifestyle goals
	3. Define and explain the difference between strengths and weaknesses and a fixed
	mindset and a growth mindset
	UNIT 4 ALL ABOUT YOURSELF
	1. List factors that can contribute to your self-esteem and identify ways to boost
	self-confidence
	2. Explain how drive and motivation work together to create success
	3. Identify the cues, actions, and rewards of personal habits and create a plan to build positive, long-lasting habits
	4. Differentiate between habits and routines and explain how routines are impactful
	5. Create SMART goals and see them through to completion
	UNIT 5 YOUR LIFE CYCLE JOURNEY
	1. List discovery opportunities at various stages of the life cycle
	2. Analyze each stage of the life cycle to uncover discovery opportunities
	3. Relate discovery opportunities in early stages of the life cycle to those of adulthood
	UNIT 6 ALL ABOUT YOUR COMMUNICATION
	1. List and explain each of the four communication styles
	2. Determine your own communication style and how that impacts professional
	and personal communication
	3. Develop a plan to improve personal and professional communication



CATEGORY	UNIT
	UNIT 7 YOUR PERSONAL BRAND + NETWORK
BRAND & NETWORK	1. Define personal brand and summarize the steps to evaluate it
	2. Demonstrate the ability to write an elevator pitch
	3. Formulate your own personal brand
	UNIT 8 BRAND + DIGITAL REPUTATION
	1. Define digital reputation and discuss ways to cultivate it
	2. Explain ways to control your reputation and safety online
	UNIT 9 SOCIAL MEDIA
	1. List factors that can improve social media engagement and identify ways to interact with
	others
	2. Develop a personal social media strategy to shape your online presence and explain how
	it can affect your social media usage
	UNIT 10 YOUR NETWORK
	1. Define mentorship and list benefits of having or being a mentor
	2. Summarize how to match and maintain a mentorship relationship
	UNIT 11 NETWORK LIKE A PRO
	1. Define networking
	2. Identify current personal networks and list the steps you can take to grow your
	network
	3. Summarize the steps to evaluate your personal brand
	4. Outline the steps to evaluate your network
	UNIT 12 FUTURE-PROOFING
OPPORTUNITIES	1. Describe how job titles are used and how to ensure a resume has clear job title
	information
	2. Define and describe how to apply future-proofing, job readiness, job searching, and
	job keeping skill sets
	UNIT 13 POWER SKILLS
	1. Define power skills
	 Explain the importance of power skills and how they relate to the future of work
	3. Identify the top five power skills employers value the most and reflect on how you can get
	some practice

UNIT 14 OPPORTUNITIES

- 1. Describe the Find Your Grind industry categories
- 2. Use Lifestyle Assessment results as a reference to create a list of industries and careers that interest you as well as align with your skills, talents, and values

GRIND

CATEGORY	UNIT
PRODUCTINUTIES	UNIT 15 OPPORTUNITY PATHWAYS
OPPORTUNITIES	1. Discuss what a career pathway is and examine types of employment
	2. Describe the positive and negative aspects of career disruption and how you can
	prepare for it
	3. Explain changes in the future of work related to automation
	4. Examine full-time or part-time employment, self-employment, and
	gig-employment to identify pros and cons of each
	5. Discover post-high school education opportunities and how to take the first step toward
	future ready career pathway
	UNIT 16 PROFESSIONALISM
	1. Define professionalism and explain why it's important
	2. Create an eye-catching resume and use it in an effective job application
	3. Apply interview best practices in a job interview
	UNIT 17 LIFESTYLE
LIFESTYLE	1. Explain the Find Your Grind Lifestyle meaning and why it is important to define your
	lifestyle
	 Interpret how the Find Your Grind Lifestyle is a different mindset from other
	perceptions of what a lifestyle is or should be
	UNIT 18 GAUGE YOUR LIFESTYLE
	1. Gauge current lifestyle using reflection
	2. Evaluate your current lifestyle (decisions and actions) and determine if it is on the path to
	your desired lifestyle
	3. Identify your passions and interests and compare and contrast how they align with your
	current and desired lifestyle
	UNIT 19 EXPLORING LIFESTYLES
	1. Identify lifestyle ideals through the Lifestyle Assessment
	2. Review and summarize Lifestyle Assessment results linking strengths, interests, and
	passions to lifestyle
	3. Interpret how to explore self, life, health, relationships, hobbies, work, and balance
	through the lens of a lifestyle mind map
	UNIT 20 LIFESTYLE ROADMAP
	1. Explore the process of roadmapping and how it can be beneficial to lifestyle design
	2. Synthesize knowledge from your lifestyle (vision, strengths, interests, FYG Lifestyle
	Assessment, experiences, and influencers) to inform and create a lifestyle roadmap



CATEGORY	UNIT
MINDSET + BALANCE	 UNIT 21 PLANNING & GOAL-SETTING 1. Explain the purpose of goal setting and set at least one goal 2. Highlight the importance of and need for reevaluation of your personal life plan and adjust your routine
	 UNIT 22 BALANCING ACT Define balance as it applies to your lifestyle and assess areas of your life that need balance Create a plan to increase balance in all areas of life
	 UNIT 23 THE POWER OF GRATITUDE List methods to increase and express gratitude Explain the role gratitude plays in achieving balance in life Evaluate your life for things to be grateful for
	 UNIT 24 STRESS + MINDSET SHIFTS Identify personal stressors and explain how balance can be used as a stress management tool Define mindset shift in your own words and summarize the process of creating a mindset shift Incorporate habits in your daily routine that help create a mindset shift
	 UNIT 25 MAKE SPACE + TIME FOR YOU Evaluate and create space to increase balance in all areas of life Summarize the benefits of time management Utilize effective time management to create life balance Highlight the need for reevaluation of your personal life plan and explain why it's important Compare and contrast previous personal goals with current passions and interests Adjust your daily routine based on the needs revealed by the reevaluation of your life plans
LEADERSHIP	 UNIT 26 LEADERSHIP BASICS 1. Explain what leadership and why it is important 2. Identify your own personal leadership style 3. Determine the key skills of an effective leader
	 UNIT 27 WHAT MAKES A LEADER Summarize how great leaders use their skills Grow your personal leadership skills through volunteering Explain the importance of goal-setting for a leader UNIT 28 LEADERSHIP IN ACTION
	 Describe the strategies used by successful leaders Implement leadership skills in your own life



CATEGORY	UNIT				
LEADERSHIP	 UNIT 29 LEVEL UP YOUR LEADERSHIP Determine ways to build your own leadership skills Use leadership strategies to manage conflict and lead a virtual team Discover new opportunities to become a leader 				
MONEY	 UNIT 30 MONEY BASICS 1. Outline what financial future means to you and reflect on your current money habits 2. Define basic financial terms 3. Evaluate your current financial situation 				
	 UNIT 31 BUDGETING + EXPENSES 1. Define budgeting and explain its importance 2. Create a personalized budget 3. Explain how money is typically spent in a budget 				
	 UNIT 32 MAKING MONEY MOVES WORK FOR YOU Summarize the keys to making money doing what you love Connect your passions to money making opportunities Define basic terms around the topic of investing Evaluate how investing will impact your future 				
	 UNIT 33 TAXES + GOVERNMENT 1. Explain the reason for taxes and their benefit 2. Summarize the three types of taxes 3. Differentiate the three basic levels of government 				
	 4. Explain how to get involved in the political process UNIT 34 BANKING BASICS 1. List the differences between types of bank accounts and how banks work 2. Explain the basics of credit and debit cards and how they can be used 3. Demonstrate good credit card habits 				
	 UNIT 35 LIFESTYLE + MONEY 1. Explain the flipped funnel approach to lifestyle planning including finances 2. Reevaluate the financial aspect of your lifestyle roadmap 				
FUTURE READY	 UNIT 36 THE FUTURE BELONGS TO THE MISFITS Develop a personal meaning of "Misfit" as it applies to YOU Review and connect previous self-reflection and discovery with Misfit lifestyle goals Reevaluate your Lifestyle Roadmap based on your future readiness and journey in Find Your Grind Create your Misfit statement 				



THEMES	36-UNIT CURRICULUM	27-UNIT CURRICULUM	18-UNIT CURRICULUM	9-UNIT CURRICULUM
	CONNECTION	CORRICOLOM	CORRECTOR	CORRECTION
Kickstart your personalized learning journey and understand	→ Future Ready Assessment	→ Future Ready Assessment	→ Future Ready Assessment	→ Future Ready Assessment
the lifestyles that can define your career journey by taking	 → Lifestyle Assessment → Career Compare 	 → Lifestyle Assessment → Career Compare 	 → Lifestyle Assessment → Career Compare 	 → Lifestyle Assessment → Career Compare
Starter Kit: The WHY				
and HOW to begin living the life you want and being the person you want to be	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit	→ Unit 1 Starter Kit
	 → Unit 2 All About You → Unit 3 All About Your 	 → Unit 2 All About You → Unit 3 All About Your 	 → Unit 2 All About You → Unit 3 All About Your 	→ Unit 2 All About You (Part I)
All About You: The path to self-discovery is a	Personality + Interests	Personality + Interests	Personality + Interests	→ Unit 3 All About You
reflective journey to who you really want to be	→ Unit 4 All About YourSELF	→ Unit 4 All About YourSELF	→ Unit 4 All About YourSELF	(Part 2)
	→ Unit 5 Your Life Cycle Journey	→ Unit 5 Your Life Cycle Journey	→ Unit 5 All About Your Communication	
	→ Unit 6 All About Your Communication	→ Unit 6 All About Your Communication		
Brand and	→ Unit 7 Your Personal	→ Unit 7 Your Personal	→ Unit 6 Your Personal	→ Unit 4 Brand + Network
Network: Explore and	Brand + Network → Unit 8 Brand + Digital	Brand + Network → Unit 8 Brand + Digital	Brand + Network → Unit 7 Brand + Digital	
define how you want to represent yourself and how to build your	Reputation → Unit 9 Social Media	Reputation → Unit 9 Social Media	Reputation → Unit 8 Your Network	
network.	 → Unit 10 Your Network → Unit 11 Network Like a 	 → Unit 10 Your Network → Unit 11 Network Like a 		
	Pro	Pro		
Opportunition	→ Unit 12 Future-Proofing	→ Unit 12 Future-Proofing	→ Unit 9 Future-Proofing	→ Unit 5 Opportunities
Opportunities: Explore pathways to multiple	 Unit 13 Power Skills Unit 14 Opportunities 	 → Unit 13 Opportunities → Unit 14 Opportunity 	 → Unit 10 Opportunities → Unit 11 Opportunity 	
careers and develop the skills needed to be successful in the	→ Unit 15 Opportunity Pathways	Pathway → Unit 15 Professionalism	Pathways → Unit 12 Your Unique	
future of work.	→ Unit 16 Professionalism	- Onit 13 Professionalism	Pathway	
T Cont 1	 → Unit 17 Lifestyle → Unit 18 Gauge Your 	 → Unit 16 Lifestyle → Unit 17 Gauge Your 	 → Unit 13 Lifestyle → Unit 14 Gauge Your 	→ Unit 6 Lifestyle
Lifestyle: Start the journey to the life you want to live and	Lifestyle	Lifestyle	Lifestyle	
build the roadmap to happiness!	→ Unit 19 Exploring Lifestyles	→ Unit 18 Exploring Lifestyles	→ Unit 15 Exploring Lifestyles	
	→ Unit 20 Lifestyle Roadmap			
Mindset and	→ Unit 21 Planning + Goal	→ Unit 19 Planning +	→ Unit 16 Mindset +	→ Unit 7 Mindset +
Balance: Life isn't always easy. Here are some tools to help	Setting → Unit 22 Balance Act	Goal-Setting → Unit 20 Balancing Act	Balance	Balance
you plan and find balance	→ Unit 23 The Power of Gratitude	→ Unit 21 Reflecting on Your Plan		
	→ Unit 24 Stress + Mindset Shifts			
	→ Unit 25 Make Space +			
	Time for You			
Leadership: Leaders set	→ Unit 26 Leadership Basics	→ Unit 22 Leadership		
direction, inspire, and motivate. Are you ready to become a leader?	→ Unit 27 What Makes a Leader			
	→ Unit 28 Leadership in			
	Action → Unit 29 Level Up Your Leadership			
Money: Money is a huge	 → Unit 30 Money Basics → Unit 31 Budgeting + 	 → Unit 23 Money Basics → Unit 24 Budgeting + 	→ Unit 17 Money	→ Unit 8 Money
topic! Learn how to sync it up with your lifestyle	Expenses → Unit 32 Making Money	Expenses → Unit 25 Making Money		
	→ Unit 33 Taxes +	→ Unit 26 Taxes +		
	Government	Government		
Future Ready: Reflect	 → Unit 34 Banking Basics → Unit 35 Lifestyle + 			
on your Future Readiness and embrace your unique lifestyle, etropaths, encode and morel	Money Goals			
strengths, career goals, and more!	→ Unit 36 Future Ready	→ Unit 27 Future Ready	→ Unit 18 Future Ready	→ Unit 9 Future Ready



